



Yosh.AI is an innovative technology company specializing in voice solutions based on artificial intelligence. Yosh builds high quality AI voice assistant solutions for large international companies operating in the retail, banking and insurance industries. We work with companies in Central Europe such as LPP (Reserved, Sinsay, Mohito, House), CCC, Media Expert, as well as with enterprises in other parts of Europe.

Yosh has the status of a global partner of Google, with which we carry out many projects together. We are also having a strategic partnership with NVIDIA.

Our company is a laureate of many prestigious international awards, including from The AI Journal "Global Excellence Awards" for "Best Use of AI for Customer Experience" in 2021. Forbes UK named Yosh.AI the company that will revolutionize the future of retail.



Our clients:



To fuel our further expansion and growth we are now looking for:

Engineering Director

The main goal of this role is to lead development of the platform with AI solutions. The aim is to create a highly scalable product, ensure efficiency of the solution and proper functionality within the cloud for the global clients.

The responsibility of the Engineering Lead will be the creation of relevant structures and the teams that are necessary to create a platform offered as a SaaS solution as well as internal tools.

Moreover, s/he will have to ensure that the business objectives are delivered through the created technology and will need to partner with business stakeholders, both inside the company and with international enterprises to understand their business objectives and develop a technology and product development strategy to support those goals. S/he will work closely with the Head of Artificial Intelligence to jointly create tech solutions that allow clients' adequate access to the developed AI/ML technology.

Your team

You will lead a team of up to 10 (this year and 20+ next year) members (back-end developers, front-end developers). The tech team works in the Warsaw office - for now in hybrid office/remote mode.

We're looking to speak with people who have a track record in:

- Developing and deploying software solutions to production
- Having full ownership of core platforms and system infrastructure, making key decisions on selected tools, architecture and initiatives while considering necessity, feasibility and cost
- Building and executing plans to deliver the tech roadmap within time and budget constraints
- Being an active member of a senior leadership team, offering technical insight, strategic vision and thought leadership
- Leading cross-functional teams of front-end, back-end engineers, DevOps teams and Data Scientists, ensuring that clear objectives regarding priorities and interdependencies are set
- Recruiting, developing and retaining talented engineers with a consumer tech focus
- Significantly scaling engineering teams
- Introducing Agile ways of working

Your Expertise:

- Expertise in software development practices, including Agile and Devops, cloud (preferably Google)
- Proven track record in building and leading engaged and high performing technical teams
- Hands-on experience with complex project management
- Experience of working in a relevant role for a SaaS company is highly desirable
- Fluent Polish and English speaker

Tech stack we are working with: Node.js, Go, Microsoft .NET Core Framework (C#, ASP.NET), relational databases (PostgreSQL, MySQL), NoSQL Firestore/Datastore, web frameworks (Vue.js, React), Python, Google Cloud and Firebase, Cloudflare, Docker.

Our offer:

- Competitive salary – adequate to the experience and form of employment
- Private Medical insurance (Poland only)
- A multisport card (Poland only)
- Flexible form of employment (b2b or employment contract) and working hours
- Employee Stock Options program
- Hybrid or remote location upon your choice (our office is located in the center of Warsaw)
- Training programs from Google
- Cooperation with a friendly, international team of energetic and open-minded people
- Opportunity for professional development in a deep-tech company, developing SaaS architecture and Cloud solutions based on the newest technologies and frameworks
- Close cooperation on developing AI solutions with Google teams
- Informal work culture based on a passion for discovering new solutions, open communication, flat structure
- Annual holidays regardless of the form of employment

We are looking for open minded, ambitious and positive people who want to grow and conquer the global market with us and pave new grounds in the conversational AI area 🤗

If this sounds like something just for you, please send your CV to: careers@yosh.ai. Would you like to learn more about us? - Visit www.yosh.ai

While applying directly (careers@yosh.ai) please accept:

I agree to the processing of personal data provided in this document for realizing the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).